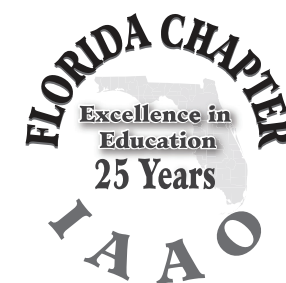


FLORIDA CHAPTER IAAO

Labor and Employment Law Seminar: APRIL 17, 2012 Orlando Marriott • Lake Mary, FL
\$85 Member, \$105 Non-Member

**Heather Owen and Lori Mans,
Constangy, Brooks & Smith Law Firm**

- 9:00 - 9:50** *Recent Updates in Labor and Employment Law*
- 9:50 - 10:50** *Public Sector Updates*
Legal trends and developments unique to the public sector including challenges brought about by organized labor, budgetary constraints and drug testing
- 10:50 - 11:00** *Break*
- 11:00 - 12:00** *Employment, Independent Contractor and Separation Agreements*
What every employer should know when preparing agreements to comply with EEO, ADEA, and Tax laws, and to preserve independent contractor relationships
- 12:00 - 1:00** *Lunch Break*
- 1:00 - 2:00** *Documentation Do's and Don'ts*
Interactive session on preparing documentation and complying with legal hold obligations
- 2:00 - 2:50** *Public and Private Sector Whistleblowers*
Updates on these statutes which both apply to public sector employees, and practical ways to avoid or defend against whistleblower claims
- 2:50 - 3:50** *Dealing with the EEOC and FCHR*
Trends in administrative agency enforcement
- 3:50 - 4:00** *Break*
- 4:00 - 4:45** *FMLA, ADA and Workers Compensation*
Updates and compliance with all of the new regulations
- 4:45 - 5:00** *Questions*





FLORIDA CHAPTER IAAO

Annual Conference: APRIL 18 - 20, 2012

ORLANDO MARRIOTT • LAKE MARY, FL

\$85 Member, \$105 Non-Member



Wednesday, April 18, 2012

WELCOME GENERAL SESSION

1:15-1:30

"Welcoming Comments"
Honorable David Johnson,
Seminole County

1:30 - 1:45

"IAAO Comments"
Honorable Rob Turner
IAAO Vice President

1:45 - 2:45

"Sink Hole Presentation"
Wade Barber,
Pasco County

2:45 - 3:15

Break

3:15 - 4:00

"25th Anniversary Presentation"
Honorable David Nolte,
Indian River County

4:00 - 5:00

"FRS Update Presentation"
Andy Snuggs, Benefits
Administrator - Florida
Retirement System

6:00

Welcome Reception
hosted by Manatron

Thursday, April 19, 2012

REAL ESTATE TRACK

9:00 - 10:15

*"Continuing Care & Nursing
Homes"*

Tim Wilmath,
Hillsborough County

10:15 - 10:45

Break

10:45 - 12:00

*"FL Real Estate Trends-
Foreclosures/Doc Stamps/Short
Sales/Dodd Frank"*

Michael Kidd,
Executive Vice President, Orlando
Regional Realtor Association

12:00 - 1:30

*Box Lunch (included with
registration fee)*

1:30 - 3:00

*"VAB- Defending Your Case &
Public Record Requests"*

Tom Wilkes, Esquire,
Gray, Robinson, PA
& Dianne Johns, Esquire,
Brevard County

3:00 - 3:30

Break

3:30 - 4:15

"Mock VAB Hearing"
Tom Wilkes, Dianne Johns
& Honorable Roger Suggs as
Magistrate

4:15 - 5:00

"Mock Hearing Q&A"

6:00

Banquet

Thursday, April 19, 2012

EXEMPTIONS TRACK

9:00 - 10:15

*"Pillow Talk and Property Taxes:
Florida's Family Unit Requirement
for Homestead Exemption and the
Modern Marriage"*

Amanda Coffey, CFE,
Candidate for J.D. 2012, Stetson
University College of Law,
Executive Assistant to the Pinellas
County Property Appraiser

10:15 - 10:45

Break

10:45 - 12:00

"Family Units: The Back-story"
Loren Levy, Esq. of the Levy Law
Firm & Gaylord Wood, Esq. of
Wood and Stuart, P.A.

12:00 - 1:30

*Box Lunch (included with
registration fee)*

1:30 - 3:00

*"FL PAO Perspectives on Separate
Family Units" Panel Discussion*
Eric Barkett, Indian River,
Erin Moore, Pinellas,
Sandy Shaffer, Seminole,
Kim Farmer, Orange

3:00 - 3:30

Break

3:30 - 4:00

"Exemptions Q&A"

4:00 - 5:00

*"2012 Exemptions Legislation and
Legal Update"*

Eric Barkett, Esq. for Indian River
6:00, Banquet

Thursday, April 19, 2012

IT/ GIS TRACK

9:00 - 10:15

"Crowd Sourcing"

Manish Bhatt,
Chief Information Officer,
Orange County

10:15 - 10:45

Break

10:45 - 12:00

*"The Life Cycle of a Recorded
Instrument: Automation from the
map through the sales qualification
process"*

Lee County Property Appraiser

12:00 - 1:30

*Box Lunch (included with
registration fee)*

1:30 - 3:00

*"Creating an Online TPP System
for your Website"*

Christine Schluter, GISP, CCM,
Bruce Harris

Brandon Harris, GIS Account
Manager, Bruce Harris

3:00 - 3:30

Break

3:30 - 4:30

"In-House Rewrite CAMA System"
Lee Herbst, CFE, MCSD, Director
of Information Resources,

Marion County

4:30 - 5:00

Round Table

6:00

Banquet

Friday, April 20, 2012

GENERAL SESSION

7:00 - 8:30

"Networking Breakfast"

8:30 - 9:45

"Legislative Update"

Honorable Roger Suggs,
Clay County

9:45 - 10:00

Break

10:00 - 11:30

"Legal Update"

Loren Levy, Esq. of the Levy
Law Firm

**You won't want to miss
this conference! Help us
celebrate 25 years.**

Hope to see you there!



REGISTRATION

Please send your check made payable to Florida Chapter IAAO with completed registration to:

KATIE CASEY, CFE
c/o ORANGE COUNTY PROPERTY APPRAISER
200 S. ORANGE AVE, STE 1700
ORLANDO, FL 32801-3438

Name: _____

Designations: _____

Title: _____

Organization: _____

Address: _____

City: _____

State: _____ Zip: _____ Phone: _____

Email: _____

I will be attending:

Please check the appropriate box(es)

TUESDAY, APRIL 17, 2012

- LEGAL SEMINAR, MEMBER, \$85
- LEGAL SEMINAR, NON-MEMBER, \$105

WEDNESDAY, APRIL 18, 2012 - FRIDAY, APRIL 20, 2012

- CONFERENCE, MEMBER, \$85
 - REAL ESTATE TRACK
 - IT/GIS TRACK
 - EXEMPTIONS TRACK
- CONFERENCE, NON-MEMBER, \$105
 - REAL ESTATE TRACK
 - IT/GIS TRACK
 - EXEMPTIONS TRACK



An additional \$10 fee will be charged after April 2, 2012 for registration

TOTAL ENCLOSED: _____

HOTEL INFORMATION

**ORLANDO MARRIOTT
LAKE MARY**
1501 International Parkway
Lake Mary, Florida 32746
(800) 380-7724 • (407) 995-1100

There are a limited number of rooms available at \$95 per night when reservations are made by **April 2, 2012**. Please request the group code **IAAIAAA** when making reservations.

[Click here to make hotel reservations online.](#)



Please contact Katie Casey if you have any questions with your registration:

Phone: (407) 836-5030
Fax: (407) 836-5985
Email: kcasey@ocpafl.org

Requests for refunds must be made in writing within 30 days of the scheduled event.

Deadline to register is April 2, 2012